

**THE EUROPEAN JOINT UNDERTAKING FOR ITER AND THE  
DEVELOPMENT OF FUSION ENERGY**

**PUBLICATION OF A VACANCY FOR A DIRECTOR  
(COM/2007/10037)**

**The European Joint Undertaking for ITER and the Development of Fusion Energy**

The European Joint Undertaking for ITER and the Development of Fusion Energy will manage the European contribution to ITER and the Broader Approach, and in the longer term will prepare for and coordinate a programme of activities in preparation for demonstration fusion reactors (DEMO). The Joint Undertaking is anticipated to have initially around one hundred staff and will manage a budget of approximately € 4 billion for the first 10 years.

The main activity of the Joint Undertaking will be to ensure the supply of the European in-kind contributions to the ITER International Organisation, on time and in conformance with the ITER requirements. In preparation for these contributions, R&D, design and prototyping activities are also expected to be supported by the Joint Undertaking.

**The Director**

The Director will lead the organisation and take overall responsibility for the European contributions to ITER and the Broader Approach. As such, he/she will play an important role in the overall European fusion programme. In the longer term, he/she will coordinate a programme of activities in preparation for DEMO.

The Director will be appointed by the Governing Board of the Joint Undertaking, following a proposal by Euratom (represented by the European Commission), under the conditions of employment of other servants of the European Communities for a period of five years which can be renewed for a further period of five years by the Governing Board.

He/she will have proven experience at senior management levels of a major organisation, as well as in the management of significant financial resources. Experience of managing high technology projects in a European or international environment is essential. Knowledge of the European fusion programme would be an asset.

**Transition period**

The implementation of the Joint Undertaking is in full process. Following the Commission proposal for a "Council Decision establishing the European Joint Undertaking for ITER and the Development of Fusion Energy and conferring advantages upon it" [COM(2006)458], the Council Decision which will provide the legal basis for the Joint Undertaking, is expected in 2007.

The present publication is therefore subject to the adoption of the Council decision on the establishment of the Joint Undertaking and is organised under the responsibility of the European Commission (Directorate-General for Research). Following the Council decision, the – to be appointed - Governing Board of the Joint Undertaking will need to approve the selection procedure and the financial resources of the Joint Undertaking would need to be

made available. Only when all these conditions are fulfilled a possible appointment can take place.

### **Job description**

The Director will be the legal representative and public face of the Joint Undertaking and accountable to its Governing Board. The Director's responsibilities will include:

- Ensuring the achievement of the organisation's objectives in accordance to its mission, and in particular that the European contributions to the ITER international organisation are provided on time and in conformity with the ITER requirements;
- Preparing and implementing the annual and multi-annual work programmes of the Joint Undertaking and ensuring the most effective use of its resources;
- Day-to-day decision making and, in particular, the awarding of procurement contracts according to the relevant procedures;
- Appointing and supervising the Joint Undertaking's staff and fostering a good team spirit and working environment;
- Preparing and executing the Joint Undertaking's budget and ensuring that it is managed efficiently and according to the principles of sound financial management;
- Establishing effective contacts with representatives of all the stakeholders (the European Commission, the ITER International Organisation, other ITER Domestic Agencies and the European Fusion Associations); Ensuring that the activities of the organisation generate synergy with the other parts of the integrated European fusion programme (Fusion Associations and the European Fusion Development Agreement); Communicating with the public in relation to all matters within the mission of the Joint Undertaking.

### **Job requirements**

- Be a citizen of one of the Member States of the European Union or of a Third Country fully associated with the Euratom Fusion programme (Switzerland);
- University degree in a scientific or engineering discipline giving entitlement to undertake postgraduate studies;
- Have at least 15 years' professional experience at a level to which the qualifications referred to above give admission, of which at least 10 years should have preferably been acquired at senior management level in major organisations;
- A good working knowledge of English, one of the main working languages of the organisation, is required;
- Proven ability and experience in programme and project management for high-technology activities, preferably in a European or international environment and involving procurement;

- Proven ability and experience in the management of significant financial resources, in accordance with the accountability and transparency requirements that will need to be implemented by the Joint Undertaking;
- Proven leadership skills and experience in the management and motivation of personnel including teams of a good size, preferably including both administrative and technical personnel;
- Experience in the implementation and management of Quality Assurance and Control systems as well as risk management methodologies would be considered as an advantage;
- Understanding of the design of fusion devices, including European and international fusion research activities;
- and policies of relevance to the role of the Joint Undertaking would be an advantage;
- Ability to communicate effectively to the public and to build good working relations with all relevant stakeholders to ensure that the activities of the Joint Undertaking form a coherent part of the European fusion programme would be an advantage.

### **Independence and declaration of interest**

The Director will be required to make a declaration of commitment to act independently in the public interest and to make a declaration in relation to interests which might be considered prejudicial to his independence.

### **Selection, appointment and conditions of employment**

A Selection Panel will be appointed for the selection process. This panel will invite to an interview those candidates who have the best profiles for the specific needs. A shortlist of candidates will be called for interview by the Commission's Consultative Committee on Appointments and an assessment centre run by external recruitment consultants.

The Director will be appointed by the Governing Board of the Joint Undertaking, following a proposal by the Commission on the basis of the works of the panel. Candidates should note that the proposal may be made public. The Director will be appointed as a member of the temporary staff pursuant to Article 2a) of the Conditions of employment of other servants of the European Communities for a five-year period, which may be renewed once. Recruitment will be at AD14 level.

The salaries of temporary agents are subject to a community tax deducted at source. They are exempt from national tax. The European institutions have their own social security and pension scheme. As an example, the basic monthly salary, before any deductions or allowances, at 1 January 2006 for grade AD14 first step is EUR 11.916,61. Under certain circumstances, in particular where the jobholder is obliged to change his place of residence in order to take up employment, the Joint Undertaking may also reimburse various expenses incurred on recruitment, notably removal expenses.

The place of employment is Barcelona, Spain, where the Joint Undertaking will be based.

## **General conditions**

- A candidate must be entitled to his full rights as a citizen.<sup>1</sup>
- A candidate must have fulfilled the obligations imposed on him by the laws of their home country concerning military service.
- A candidate must meet the character requirements for the duties involved.
- A candidate must be physically fit to perform his/her duties<sup>2</sup>.
- Candidates must have a thorough knowledge of one of the official languages of the European Union and a satisfactory knowledge of another language of the Communities to the extent necessary for the performance of his/her duties

## **Application procedure**

For applications to be valid, candidates must submit a duly completed application form, a letter of motivation and a free-format CV of a maximum of three pages (in Word format for the latter two documents). An application form is attached but can also be obtained in electronic format by e-mail from the following website: <http://ec.europa.eu/research/fusion-for-energy.html>

Supporting documents must be submitted at a later stage in the procedure if requested.

Applications must be sent by registered mail to:

European Commission  
Directorate-General for Research  
COM/2007/10037 - Post of Director ELE ITER  
Unit RTD.R.1 "Personnel Policy"  
Square de Meeûs, 8  
Office 4/27  
B- 1049 BRUSSELS  
BELGIUM

**OR**

[RTD-AVISDEVACANCES@ec.europa.eu](mailto:RTD-AVISDEVACANCES@ec.europa.eu)

**The application will be rejected if the dossier is incomplete**

The application form is available in English only. In order to facilitate the selection process, all communications to candidates concerning this vacancy will be in this language.

**Closing date for submitting applications: 22 March 2007 (date of the electronic mail or date as postmark).**

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<sup>1</sup> Prior to any appointment, the successful candidate will be asked to provide a certificate issued by the competent authority attesting the absence of any criminal record.

<sup>2</sup> Before appointment, the successful candidate shall be medically examined in line with requirement of art. 12 (2)d of the Conditions of employment of other servants of the European Communities.