

## Position: Scientific Director

CEITEC - Central European Institute of Technology, [www.ceitec.eu](http://www.ceitec.eu), is a project focused on the establishment of a European centre of excellence in the area of life sciences and advanced materials and technologies. The project is implemented by a consortium of universities and research institutes based in Brno, Czech Republic, led by Masaryk University.

The main management figure of the new centre will be the Executive Director. The scientific direction of the centre will be formulated by the Scientific Director. These two main leaders of the centre will work in close cooperation. Attention will be given to appropriate representation of both scientific fields encompassed by CEITEC (life sciences, material sciences) in the professional background of candidates for these top leadership positions. The rights and obligations of the top management of the centre are stipulated by the partnership agreement. Depending on the individuals selected, some modification of the rights and obligations may be made.

### Powers and responsibilities:

#### Scientific Director

- Is responsible to the Executive Director for the quality of scientific content of the Project
- Is responsible for the fulfilment of the research objectives and individual targets set by the Executive Director
- Coordinates the Research Programmes with the purpose of increasing synergies among Research Programmes and facilitates the fulfilment of the Common Research Objectives
- Sets individual work targets for the Research Programmes Coordinators
- Assures an independent assessment of the use of the Core Facilities (principles, quality and efficiency)
- Approves criteria for international tenders for Research Group Leaders
- Suggests to the Executive Director candidates and criteria for selection of Research Programme Coordinators
- Submits to International Scientific Advisory Board plan of research activities of CEITEC
- Suggests to the Executive Director for approval scope and criteria for Common Evaluation of Scientific Excellence
- Manages the Grant Office
- Cooperates closely with the International Scientific Advisory Board
- It is foreseen that the Scientific Director can devote part of his/her capacity to his/her own research

## Qualifications - experience:

- Scientific excellence (main emphasis) in the field of life or material sciences, with corresponding publication record measured by citation index and h-index (preferably over 20)
- Managerial experience – at least 5 years track record in managing science and research teams on various levels
- Proven track record in acquiring, managing and coordinating international grants (ERC, FP7, NiH and others) in access of EUR 1 mil. in the last 5 years
- Languages: English proficiency (knowledge of Czech language will not be considered)

## Qualifications – personal profile:

- Proven capacity to take decisions, both at strategic and operational level
- Strong sense of responsibility, initiative and self-motivation along with an ambition to set up a new European Centre of Excellence
- Proven stress-resistance, flexibility, adaptability and capability of motivating staff

## Period of office:

- Initial period 3 years with possibility of serving second term of 6 years.

Interested candidates should send a letter of interest, including a brief description of research and leadership experience, CV and bibliography to: [registration@msmt.cz](mailto:registration@msmt.cz) until **February 8<sup>th</sup> 2012**.

For informal enquiries about any aspect of the post, please contact Mr. Ondřej Hradil, CEITEC Deputy Director (Email: [ondrej.hradil@ceitec.cz](mailto:ondrej.hradil@ceitec.cz), Tel: +420-549 493 918). All enquiries/information from the candidates will be handled in the strictest confidence.

All applications will be assessed by a special selection board (so called Search Committee), consisting of both international and Czech experts as well as representatives of CEITEC, that shall meet under the coordination and supervision of the Managing Authority of the Operational Programme Research and Development for Innovation on the turn of November and December 2011.

Top selected suitable candidates will be invited for interviews taking place in Brno, Czech Republic in February 2012 (concrete date to be provided).

For details regarding the Search Committees, please visit the following webpage: [www.msmt.cz/strukturalni-fondy/search-committees](http://www.msmt.cz/strukturalni-fondy/search-committees)