**III.**

# **I. Action Plan for the SPORT 2025 Concept for the 2018 -2019 period**

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# Introduction

This document is based on the Sport Promotion Concept for 2016 – 2025 (hereinafter the “SPORT 2025 Concept”) approved by Government Decree No. 591 of 27 June 2016. It was created in compliance with the actual approaches taken towards the creation of strategic documents, mainly with regard to the selection of individual tasks ensuing from strategic objectives and indicators of their fulfilment within the SPORT 2025 Concept. It concerns the first of four action plans defined by the SPORT 2025 Concept. The measures defined in this document may be formally classified as “cross-cutting” and “actual”. Cross-cutting measures are those that will logically also occur in other action plans, as they have to be dealt with in an ongoing manner and not only within the given period of any single Action Plan (examples include subsidy programs, antidoping, etc.). Actual measures are those that deal with the actual needs of the sport movement in the Czech Republic in the given Action Plan, i.e. in the 2018/2019 period (such as the register of athletes, the institutional background of sports in the Czech Republic, etc.).

This Action Plan does not focus on all strategic objectives of the SPORT 2025 Concept, but only those that must be dealt with in the 2018 – 2019 period. This procedure will logically be used for the creation of three other Action Plans and thus the SPORT 2025 Concept will be fulfilled.

This Action Plan is also based on Act No. 115/2001 Coll., on the promotion of sports, as amended, and last but not least on the actual Policy Statement of the Czech Government, in the section concerning sports promotion.

The area that affects sports results is missing in the Action Plan’s measures. A related and significant document is the Council of Europe Convention on Manipulation of Sports Competitions. To date, the Czech Republic has still not acceded this Convention with the reasoning that signing the Convention is based on reaching a uniform position in all EU Member States (a common accord - mutual agreement), which has not yet been achieved. This issue is dealt with by the Ministry of the Interior in cooperation with material from the MEYS: “A sectoral analysis focused on the issue of illegal influences affecting sports results and also the related corruption in sports, Resolution No. 753/2017.

The need for a medium-term concept in the field of sports and related plans that follow from the findings described in the SPORT 2025 Concept. In summary, this concerns the fact that the Czech sports environment has gone through dynamic development during the 25 years that immediately followed the Velvet Revolution, but the complex and economically demanding system of sports has broken apart. The focus on reaching better sports results in the second half of the 1990s and at the beginning of the new millennium was to a great extent shaded with problems (a lack of funds, institutional old habits, spatial conditions, voluntary activities, a loss of professionality, etc.). Underestimating the social and health value of sport and putting forth other state policy priorities led to a permanent reduction of the support of sports from public funds. This approach caused a decrease in the competitiveness of the national sports teams and reduced sport availability due to unreasonably high personal economic investments required of individual athletes. This in turn led to an overall decrease of physical activity in our population across all age categories, mainly with regard to children and young people, which brought about negative health consequences for society as a whole.

With regard to normal citizens, there were several changes in their lifestyle due to a decline of both natural and work movements (hypokinesia), which underlined the significance of physical activity and the providing entirely different access to sports promotion.

At the beginning of the 1990s, the Czech Republic suspended the systemic collection of information from sport. Without possessing any objective information with regard to the physical condition of the sports facilities, numbers of athletes, coaches and level of their qualifications and also their proficiency, diagnostics of the athletes’ motor and musculoskeletal systems and comparison studies, we cannot objectively justify any significant decisions related to the systemic changes that were made.

At the legislative level, there is no clear definition of the competences of state administration and self-government authorities in connection with ensuring particular scopes of sports promotion. Within the EU working groups in the field of sports, the Czech Republic has been rather passive over the long run.

With great autonomy in sport on the one hand and the public sector’s responsibility for sports promotion on the other hand, it is necessary to find effective ways of communication between state administration bodies, self-government authorities, the sports movement and the professional public.

The financial resources are limited, and they determine some of the decisions, whether political or professional. If a sport is to be competitive at the national level, it is necessary to prioritize sources for those sports that may continuously increase the country’s reputation and bring renown to the Czech Republic, have available suitable support in the Czech Republic (sports facilities, competent coaches, a system of education for talented athletes, international results) and comprehensively evaluate the international benefits of some modern sports for the Czech Republic.

Representation and equal access to sport increases the significance of basic physical education and recreation sports with the main objective to create conditions for fitness, especially in children and young people, and for active relaxation of citizens. In this area, traditional activities and their organization are completed with modern forms of organized activities, but also with commercial sports (fitness) and physical programmes.

Also, gender equality in sport is important for society. According to the research that has been conducted in this area, sports affect women and men differently. Concerning harassment, sexual abuse and bullying for girls and boys, women and men, we must create a secure environment. We must support women and girls in sports activities and to make this domain more available to them, as it is currently very masculinized and often also full of gender bias (against both women and men). The European Union and the UNO both find the issue of gender equality to be among their top political priorities[[1]](#footnote-1). Also, the government of the Czech Republic determined as one of its priorities equality between women and men. It is clearly defined in the Government Strategy for Equality of Women and Men in the Czech Republic for the 2014 – 2020 period, which is followed by other action plans concerning gender equality, e.g. the Action for Balanced Representation of Women and Men in Decision-Making Positions for the 2016 – 2018 period and the Action Plan of Prevention of Home and Gender-Based Violence for the 2015 – 2018.[[2]](#footnote-2) In compliance with the objectives of the Government Strategy for Equality of Women and Men in the Czech Republic for 2014 – 2020 (hereinafter the “Strategy”), it is necessary to actively deal with this issue in sport. In the following text, the term “athlete” comprises both women and men. This sentence applies similarly to sports coaches, officers, professionals, citizens, representatives, medallists, etc.

At the national level, there is a lack of complex information and a subsidy system that would facilitate effective communication between the subsidy applicant and provider, allowing for direct support of clubs at the national level and that is so user friendly that it does not require the participation of other intermediaries (subsidy facilitation), mainly from the out-of-sport environment (agencies). Such a system would to a certain extent contribute to a greater transparency of subsidy distribution and would also allow for the development of cooperation among the regions in the Czech Republic.

The state aid programmes for sports promotion have shown significant insufficiencies, especially with regards to the fulfilment of objectives, the unclear and wide focus of the programmes, also with regard to the volume of the distributed funds. Their evaluation was also repeatedly missing On the one hand, the programme must be focused on a stable functioning of sporting organizations, while on the other hand, it is necessary to look for the particular causes of the problems in sport and to try to remove or mitigate them with newly targeted short-term or medium-term programmes.

It must be added that none of the subsidy programmes of the Ministry of Education, Youth and Sports (hereinafter the “MEYS”) has focused exclusively on sport promotion for everyone. From the modern perspective, this area also includes school and university sports, which play a significant role in many countries. While in the Czech Republic this issue is repeatedly simplified to a professional or political discussion during the third lesson of physical education, a number of European countries are aiming to create conditions for five lessons of movement in the school environment; however, not in the form of mandatory lessons.

Without the corresponding level of security and professional background in public administration and close cooperation with the regions, only partial changes and objectives may be reached.

Implementation of the Action Plan measures will be financed from the budget of the MEYS from the expenditure block called Support of Activities in the Field of Sport.

# An overview of the strategic areas and objectives in the SPORT 2025 Concept

The SPORT 2025 Concept uses typical terms, such as pillars, horizontal priorities and strategic objectives and anticipates their processing in action plans containing a schedule and specific measures. Five pillars determine the principles on which the idea of the impact of sports on humans and society is built:

1. Sport is one of the socialization tools for humans and the development of social relationships.
2. Sport and health prevention.
3. Sport as a means of self-fulfilment.
4. An athlete as an independent confident personality.
5. National teams as a means of enhancing patriotism, national pride and international prestige.

Strategic objectives aimed at fulfilling the defined vision, i.e. to what the SPORT 2025 Concept should contribute; and they are divided into eight thematic areas of sport policy.

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| **Strategic areas**  | **Strategic objectives** |
| **Development of sport for everyone** | 1.1. Support for the development of sports clubs, physical education and gymnastics unions |
| 1.2. Enhance the role of Regional and local sports centres |
| 1.3. Create conditions to increase the number of members in organized sport |
| 1.4. Enhance mass promotional and motivational sports events |
| 1.5. Create conditions to use the integration potential of sport for all children’s and young people’s social groups |
| 1.6. Create conditions to use sport to develop community life, mainly at the local level |
| **Promotion of a wide base of performance athletes** | 2.1. Increase children’s awareness about sports fields |
| 2.2. Develop performance sports for young people, regardless of the representation perspective |
| 2.3. Promote performance sports to adults |
| **Development of school and university sports** | 3.1. Increase the number of lessons with physical activity in the school environment and develop a programme of school sports clubs |
| 3.2. Create an innovative system of school sports competitions |
| 3.3. Ex[and the selection of organized free time sports activities for students |
| 3.4. Stabilize and expand the system of university sports competitions accessible to all students |
| **Proficiency in sport** | 4.1. Build a Sports Research Centre and ensure the transfer of knowledge in practice |
| 4.2. Create an innovative system for training professionals in sport |
| 4.3. Enhance the professional leading of children |
| **Renewal and building of sports facilities** | 5.1. Modernize and develop SK/TJ sports facilities |
| 5.2. Modernize and develop school sports infrastructure |
| 5.3. Develop university sports complexes |
| 5.4. Build strategic sports infrastructure for national teams and regional training centres to prepare talented young people |
| 5.5. Modernize the equipment needed for preparing national team members and talents |
| **Sports for disabled people** | 6.1. Ensure the availability of sports by disabled people |
| 6.2. Create a complex system of care for the talented disabled young people and representation |
| **Competitiveness of the Czech Republic’s national teams** | 7.1. Ensure quality conditions for preparing Czech national team members in Departmental Sports Centres |
| 7.2. Continue the support programme for talented young people in cooperation with sports unions |
| 7.3. Intensify the connection between the educational system and the preparation of talents and national team members |
| 7.4. Support the success of the Czech national teams at international competitions and spreading the good name of the Czech Republic |
| 7.5. Create a system of health care for state representatives and talented young people |
| 7.6. Create a system of care for national team members after their retirement from sports |
| 7.7. Further develop the professional chambers of coaches and enhance the social prestige of coaches |
| 7.8. Support professional competitions and the position of professional athletes |
| **Commercial sport** | 8.1. Repeatedly organize significant international and national sports events |
| 8.2. Develop sports services in the fields of health and proficiency |

# An overview of areas and measures contained in the Action Plan

The SPORT 2025 Concept is fulfilled by the Action Plan and its measures to fulfil the strategic objectives. By processing, determining and fulfilling strategic measures, the MEYS facilitates and supports the fulfilment of strategic objectives implemented by sports organizations with an associational character. Fulfilling the objectives of the SPORT 2025 Concept is therefore the responsibility of the sports movement, sports organizations, sports clubs, and physical education unions in cooperation with other partners (ministries, counties, towns, municipalities, schools, and school facilities). Thus, the MEYS indirectly affects the fulfilment of the strategic objectives via the sports movement and creates suitable legislative, economic and institutional conditions for its activities.

This two-year Action Plan represents a tool for implementing the SPORT 2025 Concept, which better specifies and more particularly elaborates on the selected measures, describing the reasons and clarifying the way of their fulfilment, including identifying the time plan, implementers and indicators.

The measures are classified in five interlinked areas:

1. New legislative framework in sport
2. Transparency of state support for sport
3. Sports infrastructure development
4. Measures against negative phenomena occurring in sport
5. Cross-sectional topics in sport
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## New legislative framework in sport

This area is aimed at making a better legislative definition of the field of sport, mainly with regard to the fact that in some areas, the legislation is insufficient, while in other areas the existing legislation is insufficient or does not satisfy the current needs of the sports movement, including the Sport Promotion Act.

The strategic measures of the Action Plan in the legislative area will enable the creation of legislative conditions for sports organizations to fulfil the strategic objectives. The Action Plan priority in the legislative area is to secure institutional enhancement of the state administration’s activities in the field of sport in the Czech Republic, to improve the conditions for developing school sports, the sports activities of children and young people, funding of the sports movement and preparing national team members, including resort sports centres.

Measure overview:

* **Measure 1:** Prepare a new draft of the Sport Promotion Act
* **Measure 2:** Prepare the conditions for establishing a governmental Agency for supporting sport in relation to the updated Policy Statement of the Government
* **Measure 3:** Submit the rules of the activities, financing and mutual cooperation for resort sports centres

## Transparency of state support for sport

The sports movement is funded from Chapter 333 of the MEYS. Subsidy programmes for sports promotion are declared either as a single-year or multi-year investment and are going through a long-term development. To increase transparency in this area, it is necessary to create a base frame for sport funding, and for reviewing and adjusting the subsidy procedure schedule in a way that it meets the needs of the sports movement for stability, predictability and clarity of the provided subsidy titles and does not lead to excessive bureaucratization. Also, to allow for cooperation with ÚSC and other resorts, establish a system to audit subsidy use and ensure data recording in sport by means of a data register, which needs to be created.

The data register will serve to support an objective application of the sports policy, which is currently missing in the field of sport. We feel that a basic responsibility of public administration is to increase transparency of the decision-making processes when allocating and targeting subsidies. The MEYS needs to significantly support statistical information from the sports movement, as it is normal in other areas where public funds are allocated. In compliance with Act No. 115/2001 Coll., on the promotion of sports, as amended, the launching and administration of the Register will also become a legal obligation for subsidy allocation in the field of sport in the coming years, with effect from 1 July 2018 in compliance with the Sports Promotion Act.

By launching the Register, it will also be possible to obtain disaggregated gender data, from which it will be possible to direct sports support towards gender equality.

Development of the IS Sport subsidy system will continue with the aim of shifting to a full electronic administration of subsidy applications in 2019.

Measure overview:

* **Measure 4:** Determine priorities in the sports policy of the Czech Republic and differentiate between various sports promotions
* **Measure 5:** Implement registries in sport and regularly and continuously monitor statistical data obtained from sport
* **Measure 6:** Enhance the sports management systems
* **Measure 7:** Reduce the administrative burden by launching an electronic subsidy system

## Sports infrastructure development

In 2017, after many years of postponing and extending the old subsidy system, 133510, two new investment programmes were introduced. One of the new programmes is targeted on supporting the national teams and creating conditions allowing for the quality preparation of talented young people. The second programme is focused on general sports activities at the regional self-governing unit and club levels. Within the second programme, a new electronic subsidy programme for administering the submitted applications was launched in cooperation with the Ministry of Finance. Documentation for the investment programmes was approved for the 2017 – 2023 period. The MEYS repeatedly applies a requirement for increased subsidies in the field of the sports infrastructure.

Support in the investment area should be clearly defined in those fields that support the material and technical sport base for ÚSC, TJ, and SK, modernize and supplement the infrastructure in national sport centres designated for preparing national team members and create the conditions for regional sport centres and sport facilities to prepare talented athletes.

Sport infrastructure development should also include gender budgeting as a tool of the equal opportunity policy. With regard to the fact that this concerns complex and systematically demanding measures, its introduction is scheduled in this Action Plan and in the following ones.

With regard to the fact that MEYS has not built its own sports facilities yet, but only supports their construction, for a quality plan, it is necessary to cooperate with ÚSC and the sports movement.

Measure overview:

* **Measure 8:** Define the priorities of the investment needs in the field of sports infrastructure and create a complex plan
* **Measure 9:** Support recovery and development of regional training centres with the use of targeted challenges
* **Measure 10:** Support the construction of sports facilities meeting international technical guidelines in the regions with the use of targeted challenges
* **Measure 11:** Significantly enhance sources for modernizing and operating sports facilities in physical education unions and sports clubs and the basic sport equipment in municipalities
* **Measure 12:** Establish a methodology for gender budgeting, including statistical data on the different needs of women and men in the field of sports activities

## Measures against negative phenomena occurring in sport

This area will be focused on dealing with the actual needs of the sports movement through the cooperation, support and preparation of related materials and documents concerning negative phenomena occurring in sport. As provided in this document’s introduction; the area of affecting sports results will not be dealt with. In 2018/19, mainly sports movement inputs will be dealt with in respect of negative phenomena occurring in sport.

The negative phenomena occurring in sport include breaching the doping rules, vulgar behaviour by fans during sports matches, manifestations of racial intolerance, and also alcoholism and consumption of addictive substances.

This area is currently not dealt with in any strategic document. The proposed cooperation will be focused on the purposeful and targeted provision of information, preparation of the related strategic documents, the exchange of good experience, sharing and dealing with problematic areas and proposals for the development of further cooperation in this area.

Another negative phenomenon that occurs in the field of sport is sexual harassment and gender-based violence in the context with the Government Strategy for Equality of Women and Men in the Czech Republic for the 2014 – 2020 period and the Action Plan of Home and Gender-Based Violence for the 2015 – 2018 period. This issue should be systematically included in training of the future male and female sports coaches and teachers at sports schools. The field of sport faces significant under-representation of women in leading and decisive positions. The obligation to actively promote equal representation of women and men in decision-making positions ensues from international treaties by which the Czech Republic is bound, and it is specified in the he Action for Balanced Representation of Women and Men in Decision-Making Positions for the 2016 – 2018 Period by the Government Strategy for Gender Equality in the Czech Republic for the 2014 – 2020 period.

Measure overview:

* **Measure 13:** Update the antidoping programme
* **Measure 14:** Define the main areas of negative phenomena occurring in sport
* **Measure 15:** Plan and coordinate an efficient procedure against negative phenomena occurring in sport
* **Measure 16:** Compile a methodology to prevent the issues of sexual abuse and gender-based violence
* **Measure 17:** Perform an analysis of the obstacles for women and men to participate in sports activities

## Cross-sectional topics in the field of sport

This area will be focused on dealing with the actual needs of the sports movement through the cooperation, support and preparation of related materials and documents. In 2018/19, it will be dedicated to ensuring health care for athletes, cooperation with the regions and gender issues.

Ensuring health care for the field of sport is not currently being carried out in any systemic way. This area concerns health prevention and physical education examinations, and the care itself.

The platform of cooperation between the MEYS and the regions and self-governing units is not currently defined. The proposed cooperation will be focused on the purposeful and targeted provision of subsidies, the preparation of related strategic documents, the exchange of good experience, sharing and dealing with problematic areas, proposals for the development of further cooperation in the area and ensuring of sports promotion.

Measure overview:

* **Measure 18:** Ensure the provision of coordinated health care services for athletes
* **Measure 19:** Coordination of the sports policy of the Czech Republic with the regions
* **Measure 20:** The issue of gender in subsidy programmes

# Action Plan measure cards

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## New legislative framework in sport

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| New legislative framework in sport |
| Measure 1 | **Prepare a new draft of the Sports Promotion Act** |
| Measure description and justification  | The logic of this measure is to replace the current Act No. 115/2001 Sb., on the promotion of sports, as amended*.* The existing law does not comprehensively satisfy the current needs of the sports movement.The setting of some rights and obligations in the current institutional sport foundation is also problematic. Financial instability in the field of sport is perceived in the sports movement as the most significant problem of the current situation. A majority of the sports organizations are funded mainly from public sources and are deeply dependent on these sources. The current wording of the law does not deal with the position of the sports organizations as unique national authorities with an international outreach and the relationships in sport, at the association and umbrella organization levels or inside the associations – coaches, athletes, referees. Commercialization and pure business activities are occurring more and more frequently in sport compared to traditional associational activities, and there is the problem of professional sports. This concerns the support of athletes and clubs, as well as the operation of sports facilities. Thus, the law must respect this development and delimit the rules for promotion. |
| Link to the SPORT 2025 Concept | **The Sports Promotion Act will lead to greater transparency, better predictability of provided state subsidies and better openness of information in sport.** |
| Target group | The MEYS, regions, sports organizations, the professional public |
| Implementation deadline | June 2018 | Prepare the basis and theses for compiling the Sports Promotion Act. |
| Checking deadline  June 2019 | Create a draft Sports Promotion Act corresponding to the current conditions and needs of the sports movement in the Czech Republic with effect from 2021. |
| Responsible person | The MEYS/the Government Commissioner for Sport  |
| Implementer | The MEYS |
| Implementation indicator | A new legislative form |

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| New legislative framework in sport |
| Measure 2 | **Prepare the conditions for establishing a governmental Agency to support sport** **in relation to the actual Policy Statement of the Government** |
| Measure description and justification  | Based on the updated Policy Statement by the government, measures for transforming and ensuring state administration acts at the MEYS level of central authority in the field of sport will be prepared. Gradual steps to fulfil this measure will be carried out, i.e. legislative, institutional (personal) and last but not least, economic. The goal of this transformation is the creation of an individual National Sports Agency, with all aspects of the central state administration authority. A new setting of the system may require a change being made to the competence Act No. 2/1969 Coll., Sb., on establishment by the ministries and other central State administrative bodies of the Czech Republic. |
| Link to the SPORT 2025 Concept | **Strengthening of the institutional background of sport in the Czech Republic.**  |
| Target group | The MEYS, regions, sports organizations, the professional public |
| Implementation deadline | In relation to the new Sports Promotion Act.  |
| Responsible person | The MEYS/Government Commissioner |
| Implementer | The MEYS  |
| Implementation indicator | Agency origination |

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| New legislative framework in sport |
| Measure 3: | **Submit the rules of activities, financing and mutual cooperation** **of resort sports centres** |
| Measure description and justification  | A Review of the Departmental Sports Centre (RSC) rules and the preparation of rules for activities, funding and mutual cooperation in the RSC will mainly contribute to greater efficiency in the mutual cooperation, coordination and interconnection among the Departmental Sports Centre’s activities. The principles will be processed in cooperation with the affected resorts (MO, MV) and the RSC Council and subsequently submitted to the Government of the Czech Republic.  |
| Link to the SPORT 2025 Concept | Support in the field of sports representation competitiveness. |
| Target group | The MEYS, MO, MV |
| Implementation deadline | August 2018 | Submission of the rules of the activities, funding and mutual cooperation of RSC to the MEYS’s management |
| October 2018 | Submission of rules of the activities, funding and mutual cooperation of RSC to the Czech government |
| December 2018 | Publishing of the rules of the activities, funding and mutual cooperation of RSC |
| Responsible person | The MEYS |
| Implementer | The MEYS, MO, MV  |
| Implementation indicator | New rules of activities, financing and mutual cooperation |

## Transparency of state support for sport

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| Transparency of state support for sport |
| Measure 4 | **Determine priorities in the sports policy of the Czech Republic and differentiate between various sports promotions** |
| Measure description and justification  | Differentiating support of the state sectors and disciplines in the Czech Republic with the aim of ensuring the development mass sports and sports for everyone, as well as the corresponding support for increasing competitiveness in the national teams with the goal of eventually bringing international renown to the Czech Republic.In addition to the subsidy programmes, also process the priorities in promoted activities that are out of the scope of the sports associations’ activities, i.e. in school and university sports, sports schools, and preparation in resort sports centres.  |
| Link to the SPORT 2025 Concept | Establishing the conditions for fulfilling the strategic objectives defined by the SPORT 2025 Concept. |
| Target group | The MEYS/sports organizations/RSC/education |
| Implementation deadline | December 2019 |
| Responsible person | The MEYS/the Government Commissioner for Sport |
| Implementer | The MEYS |
| Implementation indicator | A methodological material entitled The Differentiation of Sports Promotion in the Czech Republic |

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| Transparency of state support for sport |
| Measure 5 | **Create sports registries and regularly and continuously monitor statistical sports data**  |
| Tool description and justification | The launching of a register of sports organizations, athletes, coaches and sports facilities. The Sport Promotion Act imposes on the MEYS the obligation to launch and administer a register of data on sports organizations, athletes, coaches and sports facilities (hereinafter the “Register”). In compliance with the law, the Register is an informational system managed by the public administration. The Register is based on the gradual collection of information from the sports movement, their control and statistical and analytical processing as the basis for greater objectification in decision-making. In relation to the origination of the Register, the law imposes on the MEYS the obligation to determine through a decree the format and structure of the data message by which the data will be registered in the Register. |
| Link to the SPORT 2025 Concept | **Greater transparency, evidence and openness of information in sport;** |
| Target group | The MEYS, regions, sports organizations, the professional public |
| Implementation deadline | January 2018 | The Creation of the Department of Evidence in Sport in the MEYS |
| June 2018 | The register goes live |
| July - December 2019 | Register administration, new information system and connection within RIS. |
| Responsible person | The MEYS/the Government Commissioner for Sport |
| Implementer | The MEYS |
| Implementation indicator | New development of section V, a functioning register |

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| Transparency of state support for sport |
| Measure 6 | **Enhance the sports management systems** |
| Measure description and justification  | Creation of the Department of Subsidy Control; Creation of a system and plan of audits for the granted sports subsidies to ensure a review and securing of the subsidy system. The system will be targeted on specifying the risks and problems of the subsidy programmes and obtaining feedback concerning the use of funds. The outcomes will be used to adjust the subsidy programmes in a way that they respect the legislative regulations and accept the sports movement requirements. A number of methodological seminars and materials will be a part of the transfer of the actual requirements for subsidy beneficiaries, mainly in cooperation with the sport service centres. |
| Link to the SPORT 2025 Concept | Implementation of the conditions for fulfilling the Sport 2025 Concept – to create control mechanisms leading to the purposeful use of subsidies.Enhance the role of Regional and local sports centres. |
| Target group | Subsidy beneficiaries |
| Implementation deadline | January 2018 | Creation of the Department of Subsidy Control |
| continuously | Methodological activities |
| Responsible person | The MEYS |
| Implementer | The MEYS |
| Implementation indicator | A new department in section V, number of seminars/participants, number of methodological materials |

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| Transparency of state support for sport |
| Measure 7 | **Reduce the administrative burden by launching an electronic subsidy** **system** |
| Measure description and justification  | Creation of a reliable electronic system for administering subsidy applications in sport in a way that the current practice is abandoned. The system will be targeted on specifying the needs and problems of subsidy programmes in the field of sport. Another point of focus is that the system follows up the existing system of EDS/SMSV. |
| Link to the SPORT 2025 Concept | Implementation of the conditions necessary for fulfilling the Sport 2025 Concept – creation of an electronic system for administering subsidy applications. |
| Target group | The MEYS, sports organizations, regions  |
| Implementation deadline | Continuously from July 2018 | Modernization of application processing |
| Responsible person | The MEYS |
| Implementer | The MEYS |
| Implementation indicator | A new electronic system for handling the administration of subsidy applications in sport |

## Sports infrastructure development

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| Sports infrastructure development |
| Measure 8 | **Define the priorities of the investment needs in the field of sports infrastructure and create a complex plan** |
| Measure description and justification  | Defining priorities will make it possible for sports representation to enjoy a comprehensive preparation and the development of comprehensive and efficiently used infrastructure that is independent of commercial operations. |
| Link to the SPORT 2025 Concept | Fulfilment of the strategic objectives of the SPORT 2025 Concept |
| Target group | Sports representation of the Czech Republic |
| Implementation deadline | December 2019 (checking deadline) |
| Responsible person | The MEYS/the Government Commissioner for Sport |
| Implementer | The MEYS, regions, sports organizations |
| Implementation indicator | Concept materials |

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| Sports infrastructure development |
| Measure 9 | **Support recovery and development of regional training centres with the use of targeted challenges** |
| Measure description and justification  | Establishing systemic support for the development of regional training centres in cooperation with the regions and county seats through the announced subsidy investment programmes of the MEYS. |
| Link to the SPORT 2025 Concept | Fulfilment of strategic objectives - recovery and building of sports facilities. |
| Target group | Regions, sports organizations, talented young people |
| Implementation deadline | Continuously from January 2019 |
| Responsible person | The MEYS/the Government Commissioner for Sport |
| Implementer | The MEYS in cooperation with the regions |
| Implementation indicator | The number of initiated/terminated construction works. |

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| Sports infrastructure development |
| Measure 10 | **Support the construction of sports facilities meeting international technical guidelines in the regions with the use of targeted challenges** |
| Measure description and justification  | Establishing systemic support for the development of sports infrastructure to promote the construction of sports grounds with international technical specifications in the regions through the announced subsidy investment programmes of the MEYS. |
| Link to the SPORT 2025 Concept | The fulfilment of strategic objectives - modernization and building of sports facilities |
| Target group | The MEYS, sports organizations, the sports community |
| Implementation deadline | Continuously from January 2019 |
| Responsible person | The MEYS/the Government Commissioner for Sport |
| Implementer | The MEYS in cooperation with the regions |
| Implementation indicator | The number of initiated/terminated construction works. |

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| Sports infrastructure development |
| Measure 11 | **Significantly enhance sources for modernizing and operating sports facilities in the physical education unions, sports grounds and sports clubs and the basic sports equipment in municipalities** |
| Measure description and justification  | Very obsolete sports facilities, mainly owned by SK/TJ, are very often a limiting factor the hinders the bringing of children, young people and families to regular sports activities. Their dilapidated condition sometimes turns into an emergency condition, which often increases operating costs. It is also desirable to prepare specific calls with the aim of reducing the operating costs of the sports facilities. |
| Link to the SPORT 2025 Concept | Fulfilment of strategic objectives - recovery and building of sports facilities. |
| Target group | The MEYS, sports organizations, the sports community |
| Implementation deadline | Continuously |
| Responsible person | The MEYS/the Government Commissioner for Sport |
| Implementer | The MEYS in cooperation with the regions |
| Implementation indicator | The number of initiated/terminated construction works |

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| Sports infrastructure development |
| Measure 12 | **Establish a methodology for gender budgeting, including statistical data on the different needs of women and men in the field sports activities** |
| Measure description and justification  | As shown in the Analysis of the general budgets with regard to gender: the first step of gender budgeting processed by the Fórum 50% organization, it was found that investments in female sports activities are much lower than investments in male sports activities.[[3]](#footnote-3) It is generally true that at the amateur level, women engage in sports at approximately the same rate as men. Therefore, with regards to the Strategy’s objectives, the perspective of equality of women and men must be taken into account when discussing sports infrastructure development and infrastructure budgeting/planning. |
| Link to the SPORT 2025 Concept | Fulfilment of strategic objectives - recovery and building of sports facilities.Fulfilment of horizontal priorities - equal opportunities |
| Target group | The MEYS, sports organizations, the sports community |
| Implementation deadline | Continuously |
| Responsible person | The MEYS |
| Implementer | The MEYS, regions, sports organizations  |
| Implementation indicator | Methodology for gender budgeting |

## Measures against negative phenomena occurring in sport

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| Measures against negative phenomena occurring in sport  |
| Measure 13 | **Update the antidoping programme** |
| Measure description and justification  | Through the medium-term antidoping programme, the international liabilities of the Czech Republic ensuing from the International Convention against Doping in Sport (announced under no. 58/2007 Collection of International Treaties) and the liabilities of the Czech Anti-Doping Committee (CADC) ensuing from the World Anti Doping Code will be fulfilled. The anti-doping programme will specify cooperation between governmental and non-governmental organizations in the field of fighting against doping, as well as the binding nature and application of the Guidelines for Control and Punishment of Doping in Sport issued by the Czech Anti-Doping Committee. It will also include measures that limit/prohibit the provision of subsidies from the state budget to persons/associations that have breached anti-doping rules.Ensure, in cooperation with CADC, the setting of optimal criteria and conditions for fulfilling international standardization in the field of anti-doping by means of determining the economic and personnel parameters of CADC.The MEYS must implement its anti-doping programme based on Act No. 115/2001 Sb., on the promotion of sports.  |
| Link to the SPORT 2025 Concept | The support of sport in the spirit of fair play in the fields of sports representation and sports for everyone. |
| Target group | The MEYS, ADV ČR, sports representation, the professional and sports public |
| Implementation deadline | December 2018 |
| Responsible person | The MEYS |
| Implementer | ADV ČR/ the MEYS |
| Implementation indicator | Methodological materials, the number of seminars/participants and methodological materials of ADV ČR |

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| Measures against negative phenomena occurring in sport |
| Measure 14 | **Define the main areas of negative phenomena occurring in sport**  |
| Measure description and justification  | This area will be focused on dealing with the actual needs of the sports movement through cooperation, support and the preparation of related materials and documents concerning negative phenomena occurring in sport. Only as provided in the introduction to the document; the area concerning the affecting of sports results will not be dealt with. In 2018/19, mainly sports movement inputs will be dealt with in the area of negative phenomena that occur in sport, including inputs from the field of promoting gender equality in sport.This measure will mainly deal with defining the most frequent manifestations in the field of negative phenomena occurring in sport. |
| Link to the SPORT 2025 Concept | Fulfilling the Concept’s pillars – “Sport is one of humanity’s socialization tools and is essential for the development of social relations” |
| Target group | The MYES, sports organizations, the professional public |
| Implementation deadline | December 2019 |
| Responsible person | The MEYS |
| Implementer | The MEYS, the sports movement |
| Implementation indicator | Methodological material |

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| Measures against negative phenomena occurring in sport |
| Measure 15 | **Plan and coordinate an efficient procedure against negative phenomena occurring in sport** |
| Measure description and justification  | This area will be focused on dealing with the actual needs of the sports movement through cooperation, support and the preparation of related materials and documents concerning negative phenomena occurring in sport. Only as provided in the introduction to the document; the area concerning the affecting of sports results will not be dealt with. In 2018/19, mainly sports movement incentives will be dealt with in this area of the occurrence of negative phenomena in sport. This measure will mainly deal with the creation of joint procedures with other partners, mainly with the sports movement with regard to the occurrence of negative phenomena in sport. |
| Link to the SPORT 2025 Concept | Fulfilling of the Conception pillars: “Sport is one of humanity’s socialization tools and is essential for the development of social relations”. |
| Target group | The MYES, sports organizations, the professional public |
| Implementation deadline | December 2019 |
| Responsible person | The MEYS |
| Implementer | The MEYS, the sports movement |
| Implementation indicator | Concept and methodological materials/seminars/numbers of participants |

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| Measures against negative phenomena occurring in sport |
| Measure 16 | **Compile a methodology to prevent the issues of sexual abuse and gender-based violence** |
| Measure description and justification  | The issue of sexual abuse and gender-based violence is of great importance in the field of sport. The prevention and repression of sexual and other forms of violence in sport are challenged in certain documents, including, the International Olympic Committee: Joint Statement on Sexual Harassment and Abuse in Sport and a report generated by the United Nations International Children's Emergency Fund (UNICEF): Child protection against violence in sport.The issue of sexual abuse and gender-based violence must be included in the training of future male and female sport coaches and teachers at sports schools. This issue was one of the outcomes of the meeting held between the Government Office of the Czech Republic and the Section of Sport at the MEYS, whose purpose was to create and implement the Action Plan for the Prevention of Home and Gender-Based Violence for the 2015 – 2018 period. The meeting was held in February 2017. |
| Link to the SPORT 2025 Concept | Fulfilling the Concept’s pillars – “Sport is one of humanity’s socialization tools and is essential for the development of social relations” |
| Target group | The public, endangered groups, the MEYS, sports organizations |
| Implementation deadline | December 2019 |
| Responsible person | The MEYS |
| Implementer | The MEYS, the sports movement |
| Implementation indicator | Methodological material |

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| Measures against negative phenomena occurring in sport |
| Measure 17 | **Perform an analysis of the obstacles for women and men to participate in sports activities** |
| Measure description and justification  | Women and men engage in sports activities differently and look for different sports environments and opportunities. It is clear from many research projects that men prefer team sports, while women prefer individual sports. To enable the implementation of targeted measures leading to new opportunities for women and men to engage in sports activities; an analysis of the obstacles must be first performed.  |
| Link to the SPORT 2025 Concept | Fulfilment of horizontal priorities - equal opportunities |
| Target group | The MYES, sports organizations, the professional public |
| Implementation deadline | December 2019 |
| Responsible person | The MEYS |
| Implementer | The MEYS, the sports movement |
| Implementation indicator | An analysis of different barriers for men and women to engage in physical activity |

## Cross-sectional topics in the field of sport

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| Cross-sectional topics in the field of sport |
| Measure 18 | **Ensure the provision of coordinated health care services for athletes** |
| Measure description and justification  | The provision of health services is currently ensured mainly by the Dukla Army Sports Centre of the Ministry of Defence (The Department of Heath Care Provision), the OLYMP Sport Centre Department of the Ministry of the Interior (The Department of Health Care Facilities) and specialized providers of health care services, without any coordination. The capacity and availability of health care services for athletes is insufficient. Based on this experience. it is first necessary to map the situation and define what specifically is missing and what may be followed up. The issues surrounding the ensuring of the provision of coordinated health care services for athletes are not explicitly dealt with in any law. Act No. 373/2011 Coll., on specific health care services and Act No. 372/2011 Coll., on health care services and the conditions of their provision that govern health care services in general and arrange for health care services and the conditions of their provision and are related to national administration, types and forms of health care, the rights and obligations of patients and persons close to them, health care providers, health care professionals, other professionals and persons related to the provision of health care services, conditions for assessing the quality and security of health care services, and other activities related to the provision of health care services, Decree No. 391/2013 Coll., on Sb., on medical fitness for physical education and sport. Therefore, it is of utmost significance that in cooperation with the Ministry of Health, a work group was established, and a specific measure was created to ensure systemic support in the field of providing coordinated health care services for Czech athletes. |
| Link to the SPORT 2025 Concept | Fulfilment of the strategic objectives – create a system of health care for state representatives and talented young people |
| Target group | sports organizations, sports representation, the professional public |
| Implementation deadline | continuously |
| Responsible person | The MEYS/the Government Commissioner for Sport |
| Implementer | The MEYS  |
| Implementation indicator | Establishment of a work group, mapping of the provision of coordinated health care services for athletes, methodological informational material |

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| Cross-sectional topics in the field of sport |
| Measure 19 | **Coordination of the sports policy of the Czech Republic with the regions**  |
| Measure description and justification  | In addition to compiling a state policy in sport Act No. 115/2001 Sb., on the promotion of sports, there is also an obligation to compile plans for supporting sport in the counties and municipalities. It is important that the processed documents follow each other and are in compliance with Sport Promotion Concept for the 2016 – 2025 approved by the government. Plans for sport development in municipalities – to offer a sample methodology for plan processing.This mainly concerns ensuring the development of sports infrastructure that may be co-financed from different sources.  |
| Link to the SPORT 2025 Concept | The fulfilment of horizontal priorities – cooperation with other state administration authorities and regional or local self-governing units |
| Target group | sports organizations, the professional public, counties, municipalities and towns |
| Implementation deadline | Continuously |
| Responsible person | The MEYS/the Government Commissioner for Sport |
| Implementer | The MEYS, regions |
| Implementation indicator | Concept and methodological materials, co-funded subsidy programmes |

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| Cross-sectional topics in the field of sport |
| Measure 20 | **The issue of gender in subsidy programmes** |
| Measure description and justification  | Refinement of the tools to implement the Action Plan of Prevention of Home and Gender-Based Violence for the 2015 – 2018 period (Government Resolution No. 126/2015) and the Action for Balanced Representation of Women and Men in Decision-Making Positions for the 2016 – 2018 period (Government Resolution No. 632/2016) to the Government Strategy for Gender Equality in the Czech Republic for the 2014 – 2020 period (Government Resolution No. 931/2014).  |
| Link to the SPORT 2025 Concept | Fulfilment of horizontal priorities - equal opportunities |
| Target group | The MYES, sports organizations, the professional public |
| Implementation deadline | August 2019 |
| Responsible person | The MEYS |
| Implementer | The MEYS |
| Implementation indicator | Innovation subsidy programmes |

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# Conclusion

In the Action Plan for 2018 – 2019, measures representing an integrated chain of steps in the field of sports policy, accepting the horizontal priorities of the SPORT 2025 Concept aimed at stopping the reduction of physical abilities in children and young people, stopping the growth of overweight and obese children and young people, increasing the level of physical literacy, reducing the economic participation of families in sport, active fighting against the occurrence of negative phenomena in sport, ensuring equal opportunities, setting of an inter-departmental and inter-sectoral approach, cooperation between the state administration of regional or local self-governing units, engagement of sports professionals and athletes in the decision-making processes of self-governing units, and the support of voluntary activities and coaching as a hobby.

Ensuring that the Action Plan economic framework is mainly based on the SPORT 2025 Concept and the actually defined priorities in the Policy Statement put forth by the government. Based on these parameters, the amount of financial resources designated for sports promotion in the 2018 – 2019 period as approved in the MEYS budget will amount to CZK 5.4 billion for 2018 and CZK 8.4 billion for 2019 (this sum includes CZK 800 million for the Local Sports Centres and CZK 600 million within the MMR for infrastructure for school sports grounds). This means that the overall anticipated costs for sports promotion for the 2018-19 period of will amount to CZK 13.8 billion in total. This represents a significant increase in sports funds, mainly in the area of infrastructure investments, which are provided by the new government priority defined in the Policy Statement of the government for the field of sport.

All tasks ensuing from implementation of the Action Plan for 2018 - 2019 will be secured within the existing personnel limits and financial capacity for wages and the approved expense limits of the affected chapters, i.e. 333 - MEYS, 307 - MO, 314 – MV, 317 - MMR for 2018 and 2019, without any supplementary requirements for SR.

An evaluation of the fulfilment of the Action Plan for 2018 – 2019 will be submitted to the government by the Ministry of Education, Youth and Sports in relation to the creation of a subsequent action plan for the 2020 – 2021 period by 31 December 2019.

# Used abbreviations

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| Abbreviation | Full meaning |
| ADV ČR | The Czech Anti-Doping Committee |
| ČR | The Czech Republic |
| EU | The European Union |
| MO | The Ministry of Defence |
| The MEYS | The Ministry of Education, Youth and Sports |
| MV | The Ministry of the Interior |
| MZd | The Ministry of Health Care |
| NNO | A non-governmental non-profit organization |
| regions | Municipalities, counties (USC) |
| Register | Register of sports organizations, athletes, coaches and sports facilities |
| RIS | The Resort Information System |
| RSC | Departmental sports centres |
| SCM | A Youth Sports Centre |
| SDV | Middle-term overview  |
| SK | Sports Club |
| Sport 2025 | Sport Promotion Concept for 2016-2025 - SPORT 2025 |
| SpS | A Sports Centre |
| SR | The State Budget |
| TJ | Physical Education Unit, Gymnastics Unit |
| ÚSC | Self-governing units |
| VSCM | A Top Youth Sports Centre |
| VŠ | University |

1. For example: The Council Conclusions of 21 May 2014 on Gender Equality in Sport, Evropa 2020, the Lisbon Treaty, Convention on the Elimination of All Forms of Discrimination Against Women, the Beijing Action Platform. [↑](#footnote-ref-1)
2. To promote gender equality, the Czech Republic undertook to comply with the following international documents: The Beijing Action Platform (a UNO document), EU Treaties, comprising among others the Treaty establishing the European Community, the Amsterdam Treaty and the European Pact for Gender Equality. [↑](#footnote-ref-2)
3. An analysis is available online at:

https://aa.ecn.cz/img\_upload/666f72756d35302d6669313030313139/Analyza\_obecnich\_rozpoctu\_26.7..pdf [↑](#footnote-ref-3)